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**BJ's chief operations officer resigns, successor named**

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November 14, 2024

Jeff Desroches, BJ's Wholesale Club executive vice president, chief operations officer, has resigned from his position. Scott Schmadeke, senior vice president, field and fresh operations, has been named his successor, effective immediately. Additionally, Krystyna Kostka, currently senior vice president, operations, has been named chief supply chain officer.



Scott Schmadeke

Schmadeke will have responsibility for all BJ's clubs, distribution centers, logistics and asset protection and safety. He will report to Bob Eddy, chairman and CEO, and will serve on the company's executive leadership team.

Kostka will lead the company's distribution and logistics networks, planning and allocation and robotics and automation. Kostka will report to Schmadeke.



Krystyna Kostka

"Scott and Krystyna are dynamic leaders with deep knowledge of our company and impressive

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records at BJ's," Eddy said. "These changes will ensure that we continue to offer world-class service to our members and drive efficiency across our network as we deliver unbeatable value and profitable growth. I look forward to continuing to work with Scott and Krystyna as we take care of the families who depend on us."

Schmadeke joined BJ's in 2018 and made an immediate impact in elevating club performance with a relentless focus on team member development, member service and profitable growth. He led the transformation of BJ's perishable distribution centers and most recently helped lead the highly successful roll out of BJ's enhanced fresh offerings. Schmadeke has also been instrumental in the success of the company's new club openings.

Kostka joined BJ's in 2014, leading fuel operations. She has played a key role in the successful growth of BJ's Gas. Kostka is also responsible for club and distribution center operations infrastructure. Most recently, Kostka has been the driving force behind the company's deployment of robotics, automation and emerging technologies in BJ's clubs and distribution centers.

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