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**US Foods makes leadership changes**

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Andrew Iacobucci, senior executive vice president, field operations and chief commercial officer is leaving US Foods. He served as the company's interim CEO in 2022 prior to Dave Flitman filling the permanent CEO position in January 2023.

With Iacobucci's departure, the company has taken the opportunity to flatten its executive leadership team structure and has named Jim Sturgell, executive vice president, chief commercial officer responsible for local sales, commercial excellence and merchandising/marketing. Randy Taylor has been named executive vice president, field operations with P&L responsibility for the company's Broadline business and Stock Yards. Both will report to Flitman.

"We thank Andrew for his leadership, particularly for his service as Interim CEO last year, and wish him much success," said Flitman. "We have a strong bench of talent here at US Foods. I am confident that Jim and Randy will bring their years of experience, strong track records and leadership skills to their new appointments and play key roles in driving continued execution against our long-range plan."

Sturgell joined US Foods in 1992 and most recently served as senior vice president, commercial excellence and local sales where he was accountable for identifying, designing, and deploying best practices related to sales, merchandising, and pricing and executing sales strategies to deliver profitable market share growth. Sturgell has held a range of leadership roles within the company and earned his bachelor's degree from Salisbury State University.

Taylor has been with US Foods for more than 15 years and served as regional president Southeast since 2016 where he was responsible for leading the execution of US Foods strategy in the region, optimizing operating results and acting as a strategic partner in the development of the company's plans and programs. Taylor earned a bachelor's degree in business administration in accounting from James Madison University and an MBA from the Kenan-Flagler Business School at University of North Carolina - Chapel Hill.

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