



DOLLAR TREE®

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New Dollar Tree leadership a sign of transformation

Dollar Tree Inc. announced a number of key leadership additions, with Jennifer Bohaty, Terence Goods, Jennifer Silberman and Kristin Tetreault joining the organization as chief compliance officer, chief diversity officer, chief sustainability officer and chief communications officer respectively.

“As we continue to build our leadership team capability and focus intently on culture, compliance and ESG, I’m pleased to announce the additions of Jennifer Bohaty, Terence Goods, Jennifer Silberman and Kristin Tetreault to the Dollar Tree team,” said Mike Witynski, president and CEO. “These important additions demonstrate our company’s commitment to improving the experiences of our shoppers and building an engaging culture of belonging for our associates.”

Prior to joining Dollar Tree, Bohaty was global chief of ethics and compliance at LL Flooring, where she developed and enhanced regulatory relationships through equitably investigating and proactively addressing past compliance-related challenges. Bohaty’s prior retail experience includes roles of increasing responsibility, ultimately serving as executive director of global product safety, quality and compliance with Toys ‘R’ Us, after serving as senior product safety manager at Target. She received her bachelor’s degree in psychology with an emphasis on management from Saint Louis University.

Goods most recently served as vice president of diversity and Inclusion at Southern Glazer’s Wine and Spirits, a \$21 billion wine distributor in the U.S. with more than 22,000 employees. In 2022, Southern Glazer’s was included on Forbes list of Best Employers for diversity. Goods is a highly accomplished human resources leader with more than 20 years of experience and a passion for talent acquisition, training and diversity and inclusion programs. His prior leadership roles include stints with Wells Fargo, Bank of America and JCPenney. He is a graduate of the University of Nebraska-Lincoln with a bachelor’s in speech communication.

Before Dollar Tree, Silberman was vice president of ESG for YETI, where she established the company’s first ESG priorities. She previously led corporate responsibility efforts and teams for global companies including Target and Hilton, driving efforts to create long-term sustainability strategies and goals. Silberman has worked in the sustainability and impact space for more than 25 years and began her sustainability career as a consultant with APCO Worldwide working with Fortune 100 companies, NGOs, foundations, government and trade associations. She earned a bachelor’s degree in Latin American studies from Mount Holyoke College and a master’s degree in international economics and Latin American studies from The John Hopkins University Paul H. Nitze School of Advanced International Studies.

Tetreault joins Dollar Tree from Stanley Black & Decker, where she was vice president of enterprise and executive communications. There she worked to embed the company’s purpose and establish a robust communication function for the company’s more than 60,000 employees worldwide. Tetreault also held communication leadership roles at The Hartford Financial Services, UnitedHealth Group and Texas Instruments, among others. Tetreault earned her bachelor’s degree in journalism from the University of North Texas and a master’s degree in organizational development and change management from University of Texas at Dallas.

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